

TRAIN CREW TEST BATTERY

The Train Crew Test Battery is a test that assesses your attitudes about work practices and how you would act in certain situations. It also is a test of your ability to read and comprehend written materials like those you might find on the job.

During the first portion of the test you will be asked to answer items in a way that best describes your own experiences, judgments, and opinions. When completing the test you should answer each question honestly and candidly.

Do not over-think your responses, and answer the questions using your first reaction that is most representative of your experiences, judgments, and opinions.

More than one answer may seem appropriate for some test items. In these instances you should choose the answer that most accurately reflects your opinion.

Below are examples of items that are presented during the first part of the test.

EXAMPLE 1:

Instructions: For this item you are asked to read the statement and then decide whether you agree or disagree with what it says.

I'm flexible and open to change.

- A) Strongly Agree
- B) Somewhat Agree
- C) Somewhat Disagree
- D) Strongly Disagree

If you somewhat agree that you are flexible and open to change you would select B) Somewhat Agree.

EXAMPLE 2:

Instructions: Read the item and choose the one answer that most accurately reflects your opinion.

How would you describe your attitude towards safety rules on the job?

- A) Some safety rules actually slow work down
- B) Some are more important than others
- C) If you're careful you'll never need them
- D) I'm glad that companies insist on them
- E) A lot of safety rules could be eliminated

If you feel that some safety rules are more important than others you would select B) Some are more important than others.

The second portion of the test consists of brief passages followed by a question(s). You should choose the best answer for each question based on the information presented in the passage.

Below are examples of items that are presented during the second part of the test.

EXAMPLE 1:

Instructions: Refer to the passage below and use the information to answer the question.

Special precautions must be made in order to protect the equipment or load when switching the following:

- Passenger cars
- Cabooses
- Multilevel loads
- Cars containing livestock
- Open top loads subject to shifting

Before switching passenger cars:

- Couple the air hoses
- Fully charge the brake system
- Use the automatic brake valve when switching

When coupling passenger cars:

- Stop the movement approximately 50 feet before the coupling is made
- Have an employee on the ground directing the coupling
- Ensure couplers are fully compressed and stretched to ensure that knuckles are locked

At what distance should all passenger car movement be stopped prior to coupling?

- A) 25 feet
- B) 50 feet
- C) 75 feet
- D) 100 feet
- E) 50 yards

The correct answer to the question is B) 50 feet.

EXAMPLE 2:

Instructions: Refer to the passage below and use the information to select the answer you think is correct.

Lifting heavy objects is a major cause of injuries at work. Before lifting any objects over 20 pounds employees should know the proper procedures for lifting heavy objects. The company safety manual explains the correct and safest method for lifting heavy objects. All new employees should read this manual.

What should new employees do if they do not know how to lift a heavy object?

- A) Ask their supervisor for help
- B) Refer to the company safety manual

- C) Ask another employee to lift the object
- D) Use a lift truck to lift the object
- E) Ask an experienced employee what to do

The correct answer to the question is B) Refer to the company safety manual.