

Union Pacific Railroad

Skilled Craft Battery Test: Engineering / Telecom

*Sample Questions for Installation Technician, Shop Technician,
(Sen.) Electronic Technician, (Asst.) Signalman, Signal
Maintainer, & (App.) Work Equipment Mechanic*

Workplace Practices Instructions

This section contains sample items for the Workplace Practices Test. The items contained in this section are meant to provide you with an idea of what to expect when taking the Workplace Practices Test.

This test has two sub-sections. Both sections include questions that describe peoples' attitudes about themselves and their work. Please answer each question in a way that best describes your own experiences, judgments, and opinions. It is very important that you answer each item honestly and as accurately as possible. There are no right or wrong answers to this test.

In the first section you are asked to read each statement, then decide whether you agree or disagree with what it says, and select your answer.

Section two contains two types of questions. Some questions ask you about work practices. Other questions describe a situation and ask you what you would do. Read each question and choose the one answer that most accurately reflects your opinion. For some questions, more than one answer may seem appropriate. In these instances, choose the one answer that most accurately reflects your opinion.

Section 1 Sample Question:

I'm flexible and open to change

- Strongly Agree
- Somewhat Agree
- Somewhat Disagree
- Strongly Disagree

Section 2 Sample Question:

How would you describe your attitude towards safety rules on the job?

- Some safety rules actually slow work down.
- Some are more important than others.
- If you're careful, you'll never need them.
- I'm glad that companies insist on them.
- A lot of safety rules could be eliminated.

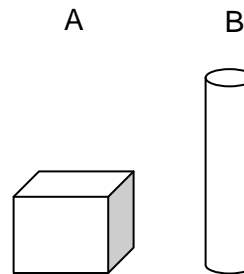
Mechanical Comprehension Instructions

This section contains sample items for the Mechanical Comprehension Test. The items contained in this section are meant to provide you with an idea of what to expect when taking the Mechanical Comprehension Test.

This is a test of your ability to solve problems that involve mechanical principles and problems. The test contains questions that show you an illustration of a practical problem, and ask you to determine the correct answer. Use your experience and judgment to choose the answer you think is best.

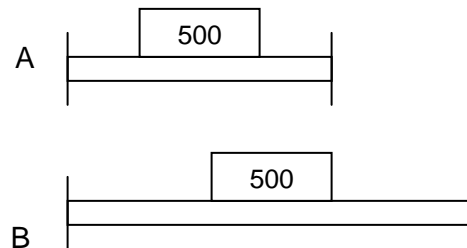
For sample questions 1-3, examine the pictures to the right of each question.

1. Which of the following two objects would be easier to tip over, assuming that both are made of the same material and weigh the same? (If no difference, mark C.)



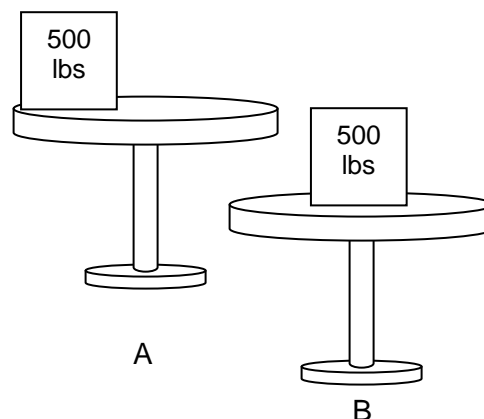
[Answer is B]

2. Which beam is more likely to break, assuming that both beams are of equal thickness and are made of the same material? (If no difference, mark C.)



[Answer is B]

3. Which table is more likely to tip over, assuming that both tables are made of the same material, are the same size, and weigh the same? (If no difference, mark C.)



[Answer is A]

ADEPT-15 Instructions

This section contains sample items for the Adaptive Employee Personality Test (ADEPT-15). The items contained in this section are meant to provide you with an idea of what to expect when taking the ADEPT-15.

This personality test will ask you to choose which of two statements you agree with more. You may find that you agree with both, or that you really don't agree with either. Pick the one that you agree with the most between the two, and select your level of agreement, whether it is 'slightly agree' or 'agree'. There are no right or wrong answers to this assessment, so please answer as honestly and accurately as possible.

The screenshot displays the ADEPT-15 assessment interface. At the top, there is a progress bar showing 5% completion. Below the progress bar, there are five pairs of statements, each with a Likert scale between them. The Likert scale consists of five points, with the first two labeled 'Slightly Agree' and the last two labeled 'Agree'. A white triangle indicates the selected level of agreement for each statement.

Statement 1	Agreement Level	Statement 2
I bounce back very quickly after setbacks.	Slightly Agree	I enjoy working with other people to achieve a common goal.
I can often persuade people to my point of view.	Slightly Agree	I often stay calm during stressful situations.
I do all I can to achieve my goals, even though it can sometimes be very difficult.	Slightly Agree	Whether I succeed or fail in my career, I am still the same person.
If given several tasks to complete in a short period of time, I would feel good if I completed most of them.	Slightly Agree	My persistence has led me to finish tasks others may not have thought possible.
I sometimes like to make new friends.	Slightly Agree	I sympathize with people who are having a bad day and always try my best to make them feel better.