Union Pacific
IT Assessment
Sample Questions
Disclaimer

The sample questions presented here are just a selection of possible questions designed to give you a concept of the test.

Do not treat the sample questions as a practice test, as the actual test questions will vary in content and level of difficulty.

The sample questions do not represent all possible questions that may be asked on the actual test.

This sample test does not provide the correct answers nor is it graded.
Sample Question 1

Six people, A, B, C, D, E and F are ranked by tenure with the company; the person with the most tenure is ranked the highest.

A is ranked above B.
E is ranked above both C and D.

The ranking from highest to lowest reads F, ?, C, A, ?, ?, where the question marks stand for B, D, and E in some ordering.

Referring to the above information, which placement listed below is possible?

○ A) B, D, E
○ B) B, E, D
○ C) D, B, E
○ D) D, E, B
○ E) E, B, D
Sample Question 2

When coding customer transactions always begin with the type of account, followed by the dollar amount and withdrawal or deposit codes.

There are two types of accounts: PAS and GLD.

If a customer makes a withdrawal, enter a code of W.
If a deposit is made, enter a code of A.

If a customer with a PAS account withdraws more than $1,500, enter a code of G.
If a customer with a GLD account withdraws more than $2,500, enter a code of H.

If a customer with a PAS account deposits more than $500, enter a code of D.
If a customer with a GLD account deposits more than $1,000, enter a code of S.

What is the correct sequence of codes for a PAS customer withdrawal of $780.00?

- A) PAS, 780, W, G
- B) PAS, 780, A
- C) PAS, 780, W, S
- D) PAS, 780, W
- E) PAS, 780, A, D
Sample Question 3

I usually get along with other people:

- A) exceptionally well
- B) very well
- C) ok - about average
- D) not too well
Sample Question 4

In the last six months, the number of times I’ve been late for work or an appointment is:

- A) none
- B) 1
- C) 2
- D) 4
- E) 4 or more
Sample Question 5

Everyone makes mistakes sometimes. When we ask your most recent manager what type of mistake you would be LEAST likely to make on the job, what will he or she say?

- A) Being late to work
- B) Giving a customer or coworker the wrong information
- C) Taking too long to learn a new procedure
- D) Missing a deadline
- E) This would be my first job.
Sample Question 6

When we ask your most recent manager, how often will he or she say that you were late in completing assignments?

- A) Much less often than others
- B) Somewhat less often than others
- C) About as often as others
- D) Somewhat more often than others
- E) This would be my first job.
Sample Question 7

When we contact your most recent manager he or she will say that you...

- A) set difficult goals for yourself.
- B) are a good team player.
- C) keep working until you overcome challenges.
- D) do not cause problems at work.
- E) This would be my first job.
Sample Question 8

How often has your manager praised you for your performance in the last year?

- A) Somewhat less often than others
- B) About the same as others
- C) Somewhat more often than others
- D) Much more often than others
- E) This would be my first job.
Sample Question 9

When we ask your most recent manager, how frequently will he or she say you identify issues in your work before they become a problem?

- A) Much less often than others
- B) About as often as others
- C) Somewhat more often than others
- D) Much more often than others
- E) This would be my first job.
Sample Question 10

When we ask your most recent manager, which of the following would he or she say is MOST true of you?

- A) I develop new ways to complete work tasks, but they can be hard to use.
- B) I find mistakes coworkers miss, but that sometimes annoys them.
- C) I complete work tasks more quickly than coworkers, but make some mistakes.
- D) I am more thorough than my coworkers, but I am slower to complete work tasks.
- E) This would be my first job.
Choose which of the two statements below is more true of you.

A) I can usually stay alert and focused on routine tasks.
B) Although I try to arrive at appointments on time, sometimes I arrive late.
Sample Question 12

Choose which of the two statements below is more true of you.

- A) People see that I can quickly generate fresh thinking on some topics, but most people don’t realize how much focused effort I put into it.
- B) I can usually see the advantages of new ideas that other people present, but I just don’t seem to generate them on my own.
Thank you for reviewing the sample questions.
You can close out of this document.