

TRACK LABORER AND BRIDGE & BUILDING PRE-EMPLOYMENT TEST

The Track Laborer and Bridge & Building Pre-Employment Test, also called the Workplace Practices Test, assesses your attitudes about work practices and how you would act in certain situations. You are asked to answer test items in a way that best describes your own experiences, judgments, and opinions.

When completing the test you should answer each question honestly and candidly. Do not over-think your responses, and answer the questions using your first reaction that is most representative of your experiences, judgments, and opinions.

More than one answer may seem appropriate for some test items. In these instances you should choose the answer that most accurately reflects your opinion.

EXAMPLE 1:

Instructions: For this item you are asked to read the statement and then decide whether you agree or disagree with what it says.

I'm flexible and open to change.

- A) Strongly Agree
- B) Somewhat Agree
- C) Somewhat Disagree
- D) Strongly Disagree

If you somewhat agree that you are flexible and open to change you would select B) Somewhat Agree.

EXAMPLE 2:

Instructions: Read the item and choose the one answer that most accurately reflects your opinion.

How would you describe your attitude towards safety rules on the job?

- A) Some safety rules actually slow work down
- B) Some are more important than others
- C) If you're careful you'll never need them
- D) I'm glad that companies insist on them
- E) A lot of safety rules could be eliminated

If you feel that some safety rules are more important than others you would select B) Some are more important than others.