

## **Operating Management Test Battery**

### ***Test Overview and Sample Questions***

The Operating Management Test Battery (OMTB) is designed to assess the skills and competencies required for successful performance in Operating management and supervisory jobs at Union Pacific.

The test is administered online and takes approximately two hours to complete.

The test battery has three test components:

1. **AP Reasoning** – This test component assesses a person’s ability to understand information and draw conclusions.

There are 10 questions in this component. Individuals have two minutes and 30 seconds to answer each question.

#### ***Sample Question 1:***

Instructions: For this question select the answer you think is correct

**Some of the employees who work day shifts also work double shifts.**

*Based on this information which of these statements must be true?*

- A** All employees who work day shifts also work double shifts.
- B** Some employees who work day shifts do not work double shifts.
- C** None of the employees who work day shifts also work double shifts.
- D** Some of the employees who work double-shifts do not work day shifts.
- E** Some of the employees who work double shifts also work day shifts.

The correct answer is ‘E’ because the question states, “Some of the employees who work day shifts also work double shifts.” It can be concluded that some employees who work double shifts do in fact work day shifts.

- Option ‘A’ is incorrect because the question only states that some employees work day shifts and double shifts. It is possible that some employees that work day shifts do not work double shifts.
- Option ‘B’ is incorrect because the question only states that some employees who work day shifts also work double shifts. It is possible that all employees who work day shifts also work double shifts.
- Option ‘C’ is incorrect because it directly contradicts the information provided in the question.
- Option ‘D’ is incorrect because the question states that at least some of the employees who work day shifts also work double shifts.

**Sample Question 2:**

Instructions: Just as you did on the first question, simply select the answer you think is correct.

**There are six meeting rooms in the building: G, H, I, J, K, and L.**

**I is larger than J.**

**G is larger than I.**

**There is one room that is smaller than G but larger than I.**

**K is larger than both G and H.**

*Based on this information which of the following is a possible ordering of the rooms from largest to smallest?*

- A** L, H, I, K, G, J
- B** J, G, L, I, K, H
- C** K, G, H, I, J, L
- D** G, K, J, I, L, H
- E** K, L, G, J, I, H

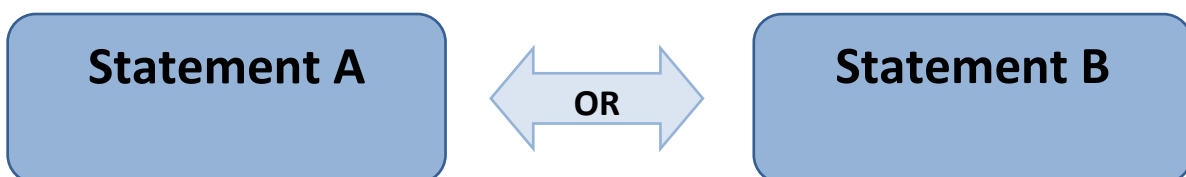
The correct answer is 'C' because it correctly lists the rooms in order from largest to smallest.

- Option 'A' is incorrect because G, which is larger than I, is listed after I.
- Option 'B' is incorrect because I, which is larger than J, is listed after J.
- Option 'D' is incorrect because K, which is larger than G, is listed after G.
- Option 'E' is incorrect because I, which is larger than J, is listed after J.

2. **ADEPT** – In this test component you will be shown a pair of statements. You will need to choose the one statement in the pair that you agree with more. In some cases you may strongly agree with both statements in the pair. In that instance you should review each statement and choose the one that you agree with slightly more.

If you disagree with both statements in the pair review each and choose the one you disagree with slightly less.

There are 100 pairs of statements in this component. It takes approximately 25 – 30 minutes to complete.



3. **AP Management** – There are two types of questions in this test component. The first question type asks you about your background and experiences at work. The second question type describes work situations and possible actions you would take.

There are 59 questions in this component. It takes approximately 25 – 30 minutes to complete.

**Sample Question 1:**

Instructions: Select the response that most accurately describes you or your experiences.

**How often do you seek feedback from others about your job performance?**

- Never
- A few times a year
- Once a month
- Once a week or more

**Sample Question 2:**

Instructions: For these types of questions you will be asked to provide two different answers based on the information presented in the situation. You will first indicate the action you would be most likely to take. You will then indicate the action you would be least likely to take.

**You are busy working. One of your coworkers approaches you and asks for your help for a moment.**

**What would you be MOST likely to do?**

- Help the coworker when I am able
- Stop what I am doing and help
- Tell the coworker that I can't help
- Arrange a time when I can help the coworker
- Pretend that I did not hear the request

**Based on the information above what would you be LEAST likely to do?**

Upon test completion, the individual will receive a message stating that he / she has or has not met the test requirement (passing score) on the test.

Individuals will also receive an email from Union Pacific with their test results.

For further information please refer to the [Operating Management Test Battery Information](#) page.